



Our Governors

Pickering Infant School and Nursery School governors are a team of people who work closely with the headteacher to make decisions vital to the successful running of the school. They are either elected by parents/guardians of children attending the school or are co-opted from the local community and are all volunteers. The governors appoint the head teacher and make decisions that directly affect the education and well-being of the children. They play an important role in improving standards throughout the school and agree the school's budget.

The day to day management of the school is the responsibility of the headteacher and the staff. Rather than manage, governors are there to help shape the school's future direction and focus.

Governors work as a team. Individual governors have no power or responsibility. It is only the full governing body which has legal duties and powers and all governors share the corporate responsibility.

Governors are at the heart of how the school operates. How they do their job affects the interest of pupils, staff morale and how the school is seen by parents and others in the community. Governors are responsible for how the school is performing. They have to be prepared to support and challenge the headteacher by asking questions and deciding what is best for the pupils.

The task can be divided into two main roles-providing a strategic overview and acting as a critical friend.

The strategic role

- Helps to set standards and targets for performance of the school
- Has an overview of the curriculum
- Helps to set policies for itself and the school
- Selects the headteacher
- Makes decisions about the school's budget and staffing
- Delivers effective planning, including post-inspection duties
- Makes sure the school provides for all its pupils, including those with special needs
- Decides how the school can encourage pupil's spiritual, moral and cultural development.

The critical friend

- The governing body has a good working relationship and regular meetings with the headteacher
- It can therefore monitor how well the school is doing, and how well policies and plans are implemented
- They get to know the school well, and have clear lines of responsibility between it, the headteacher and the Senior Leadership Team.

Good communication and information are vital to the on-going development and improvement of the school. If you have something you wish to bring to the Governor's attention our Chair and Clerk to the Governors can be contacted through the school office or writing directly to the Chair of Governors with the school address.

Please find a full list of Governors and their roles below: